

# Employee Resource Groups

At Kimberly-Clark, we hire original thinkers who are reflective of the diverse group of consumers who use our products, and once they are here, we support them. Our ten Employee Resource Groups help foster diversity and inclusiveness at Kimberly-Clark.



In support of corporate objectives, AAEN provides opportunities for professional development and networking for our members. Our goal is to increase unity within the community by building upon one another's strengths. We want Kimberly-Clark to be an employer of choice for African Americans at every level.



By creating pathways for success for both current and future employees with disabilities, Capabilities First enables an open, transparent and seamless environment where capabilities are fully realized.



PIN aims to help Kimberly-Clark attract and retain the best employees by providing information and opportunities that assist parents/guardians in their efforts to balance work-home life, enhance their career, and add value to the business.



Focus Asia's mission is to enhance and promote the professional development of members, promote awareness of Asian culture, and bridge cultural gaps to enrich Kimberly-Clark and benefit our customers.



Recognizing the importance of investing in our people and developing Kimberly-Clark's talent to improve the future of our company, LAND's primary objectives are to "build talent" by focusing on personal and professional development, while enhancing the awareness of the Hispanic culture in the business place.



The purpose of NEON is to assist Kimberly-Clark in attracting, retaining, and developing new employees. NEON helps its members achieve their fullest potential and effectively drives growth for Kimberly-Clark by encouraging teamwork, leadership, and networking.



Family Caregivers Network's mission is to attract, retain and improve the effectiveness of Kimberly-Clark employees by providing information, support, and advocacy for family caregiving issues that lead to quality, cost-effective solutions, sharing and support for caregivers, and ongoing education and awareness of essentials for a better life.



People Respecting Individual Differences Everywhere @ K-C supports our corporate commitment to value diversity by providing support for gay, lesbian, bisexual and transgender (GLBT) employees in the workplace, contributing to education and training on GLBT issues, and recognizing the role of all employees in fulfilling the strategic goals of Kimberly-Clark.



SALUTE's goal is to strengthen Kimberly-Clark and our communities by harnessing the unique experiences of veterans and the power of passionate supporters of veteran causes by recruiting and retaining top veteran talent and giving back to our communities.



WIN's mission is to champion and develop women's talents and our One K-C Behaviors so that Kimberly-Clark achieves its full potential. We aspire to be a partner in developing talent and driving individual and business results. We are committed to providing a strong pipeline of talent to foster the growth of women.